

Accessibility Statement

1141 Adventures

1141 Adventures is committed to ensuring that our activities, services, and information are as accessible and inclusive as possible, while recognising that safety must always remain the overriding priority in adventure activities.

This statement outlines how we approach accessibility, the limitations that may apply, and how individuals can engage with us regarding access needs.

Our Commitment

1141 Adventures aims to:

- Provide equal access to services regardless of protected characteristics under the Equality Act 2010
- Treat all participants with dignity, respect, and fairness
- Make reasonable adjustments where safe, practicable, and proportionate
- Communicate clearly and openly about accessibility and participation requirements

We recognise that outdoor and adventure activities present inherent physical and environmental challenges. Accessibility is considered at every stage of planning, delivery, and review.

Scope of Accessibility

This statement applies to:

- Our website and digital content
 - Booking processes and pre-activity information
 - Activities, courses, and experiences delivered by 1141 Adventures
 - Communication with participants before, during, and after activities
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Website Accessibility

We aim to make our website:

- Clear and easy to navigate
- Compatible with common assistive technologies
- Usable on desktop, tablet, and mobile devices

Where possible, we:

- Use plain language
- Structure content clearly
- Avoid unnecessary technical or visual barriers

If you experience difficulty accessing website content, we encourage you to contact us so alternative formats or support can be provided.

Activities & Physical Accessibility

Adventure activities take place in natural environments that may include:

- Uneven, steep, or exposed terrain
- Variable weather conditions
- Remote locations with limited infrastructure

As a result:

- Full physical accessibility cannot always be guaranteed
- Certain activities may not be suitable for all participants

We will always assess accessibility requests individually and honestly, prioritising safety and participant wellbeing.

Reasonable Adjustments

Where safe and practical, 1141 Adventures will consider reasonable adjustments, which may include:

- Modifying routes, objectives, or duration
- Adjusting group sizes or instructor ratios
- Allowing additional time or rest breaks
- Providing alternative communication methods
- Offering additional pre-activity information or briefings

Adjustments will not be made where they would:

- Compromise safety

- Exceed instructor competence
 - Increase risk to participants, staff, or third parties
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Medical, Disability & Neurodiversity Considerations

We welcome open discussion regarding:

- Physical disabilities
- Sensory impairments
- Long-term health conditions
- Neurodiversity
- Mental health considerations

Participants are encouraged to:

- Disclose relevant information during booking
- Discuss needs in advance
- Raise concerns at any stage

All medical and personal information is handled in accordance with UK GDPR and treated confidentially.

Participants Under 18

For safeguarding and licensing reasons:

- Participants under 18 must be accompanied by a parent or legal guardian
 - Accessibility needs for children and young people must be discussed in advance
 - Parental or guardian involvement is required when reasonable adjustments are considered
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Training & Staff Awareness

Our instructors and staff:

- Operate within clearly defined competence boundaries
- Are trained in inclusive communication and professional conduct
- Are encouraged to consider accessibility and wellbeing in planning and delivery
- Have the authority to modify or stop activities in the interest of safety

Limitations & Safety

We are transparent about limitations. Accessibility adjustments may not be possible where:

- Terrain or environment presents unacceptable risk
- Weather or conditions reduce safe operating margins
- Emergency access would be compromised

Safety decisions are final and made without commercial influence.

Feedback & Continuous Improvement

We welcome feedback regarding accessibility and inclusion.

Feedback helps us:

- Improve planning and communication
 - Review policies and procedures
 - Identify areas for development
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Contact Us

If you have questions about accessibility or wish to discuss specific requirements, please contact us **before booking** where possible.

We will work with you openly to assess options and provide clear guidance.

Review

This Accessibility Statement is reviewed:

- Annually
 - Following significant incidents
 - Following changes in legislation or operational scope
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Summary

1141 Adventures is committed to inclusive access **without compromising safety**. We believe accessibility starts with honest communication, thoughtful planning, and mutual respect.